



DEPARTMENT OF DEFENSE



Defense Civilian Personnel Advisory Service

Using HRU to Build Core HR Knowledge: Smarter, not Harder

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FOUO

7/6/2016



Bottom Line Up Front

- Time and training dollars are in short supply. Why not supplement your team's knowledge using the OPM-provided resource at HRU.gov?
- There are multiple courses (ex. Mandatory Functional Training), seminars, webinars, and other resources such as a library, a Manager's Corner, and well-developed parenthetical-based career paths.
- Learn more about this great and cost-effective solution to close HR skill gaps!





WHAT IS HR UNIVERSITY?

HR University (HRU) is the Federal Government's "one stop" training resource center for the Federal Human Resources (HR) professional.

Through the use of a web-based platform, HRU provides a wide variety of training and development resources geared toward HR professionals. Features include:

- (1) a course catalog that incorporates OPM approved HR related courses from various Federal agencies and vendors;
- (2) access to learning via multiple delivery methods (a blended learning approach);
- (3) a common "core" curriculum and criteria that emphasize solid technical knowledge and expertise; and finally,
- (4) a career guide and other developmental resources for current and future HR professions that focus on building competencies, skills, and Individual Development Plans (IDP).





HRU Homepage



HR University
Teaching the Business of HR



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Webinar REGISTER NOW!

Recruitment Policy Studio Overview

Learn more about the Recruitment Policy Studio.

WEBINAR

TRAINING OPPORTUNITIES



- Course Catalog
- Free Courses

CAREER DEVELOPMENT



- HR Career Paths
- HR Customized Self

RESOURCE CENTER



- Employee Services Policy Series Studio

MANAGER'S CORNER



- Tools and Resources
- Course Catalog for





Training Opportunities



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COURSE CATALOG

FILTER COURSE SELECTION BY:

HR Technical Area:

- All Technical Areas
- All Technical Areas
- Classification
- Compensation
- Employee Benefits
- Employee Relations
- Executive Services
- Human Resource Development
- Information Systems
- Labor Relations
- Military
- Performance Management
- Policy
- Staffing

Keywords:

Search For Courses

Reset Filter

To learn about our HR Roles [CLICK HERE](#). To see our HR Competency Model [CLICK HERE](#).

Cost codes: \$ = 0 to 100; \$\$ = 101 to 500; \$\$\$ = 501 to 1000; \$\$\$\$ = 1001 to 2500; \$\$\$\$\$ = 2501 and over

Before taking an online course offered through HRU's website, you should determine whether the course is offered through your agency's learning management system (LMS). If it is, you may want to access the course through it so you can document the training within your organization.

REMINDERS:

- Please adhere to your internal agency's training approval process (e.g. SF-182 where applicable) before registering for or completing any courses in this catalog.
- Not all courses can be viewed on mobile devices.

All Courses

124 Courses Found

2015 Federal Benefits Seminar Archive ☆☆☆☆☆

Cost: \$

Method: Seminar

Roles: ● Technical Specialist

Competencies: Employee Benefits (Technical); Customer Service; Technical Competence (General)

A Roadmap to Success: Hiring, Retaining and Including People with Disabilities ★★★★★

Cost: Free

Method: Online (hosted on HRU)

Roles: ● Technical Specialist; ● Advisor; ● Strategic Partner; ● Leader

Competencies: Employee Relations; Human Resource Development; Performance Management; Policy; Staffing (Technical); Client Engagement/Change Management; Creative Thinking; Customer Service; Decision; Flexibility; Influencing/Negotiating; Information Management; Integrity/Honesty; Interpersonal Skills; Legal, Government, and Jurisprudence; Oral Communication; Organizational Awareness; Problem Solving; Reasoning; Teamwork; Workforce Planning (General); Creativity and Innovation; External Awareness;



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Career Development

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CAREER DEVELOPMENT

HRU has tools available to help develop your career development. The HR Customized Self-Assessment allows you to obtain a quick assessment of where your experience and knowledge place you in relation to the Human Resources (HR) roles (Strategic, Advisor, and Technical). The HR Professional Framework will help you identify where you are in relation to the HR roles. The purpose of the framework is to help you think about the direction you would like to take as you pursue a career within the HR profession. The HR Career Paths help identify competencies required for each technical area, job tasks, training topics and suggestions for critical developmental activities. You can use the Individual Development Plan (IDP) to record your current role and desired goals, HRU courses you may select from the catalog, experiences you may choose from the Critical Developmental Activities tool, and other developmental activities.

SELECT EACH LABEL TO GUIDE YOU THROUGH THE CAREER DEVELOPMENT PROCESS. If you are a supervisor, manager, or Executive, please visit [Manager's Corner](#) to gain access to self-development tools and resources.





Manager's Corner

RESOURCE CENTER

WELCOME TO THE RESOURCE CENTER. Here you will find access to subject specific information and resources for Federal supervisors, managers, executives, and HR professionals. The links to websites that are external to the Office of Personnel Management (OPM) may provide additional information that may be useful or interesting and are being provided consistent with the intended purpose of this website. These external links are not endorsements of the organizations nor do they ensure the accuracy, relevance, timeliness, or completeness of the information. Further, the inclusion of links in hypertext on this web site are not intended to reflect their importance, nor are they intended to endorse any views expressed or products or services offered by the author of the reference or the organization operating the server on which the reference is maintained.

Please Note: The privacy protection provided on the HRU.gov domain may not be available at the external link.



EMPLOYEE SERVICES POLICY SERIES STUDIO



MENTORING STUDIO



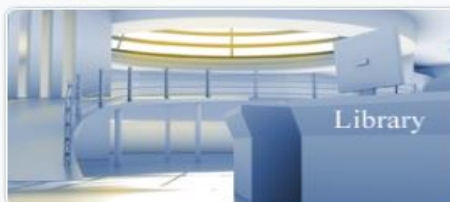
RECRUITMENT POLICY STUDIO



RETIREMENT STUDIO



WORK-LIFE STUDIO



LIBRARY



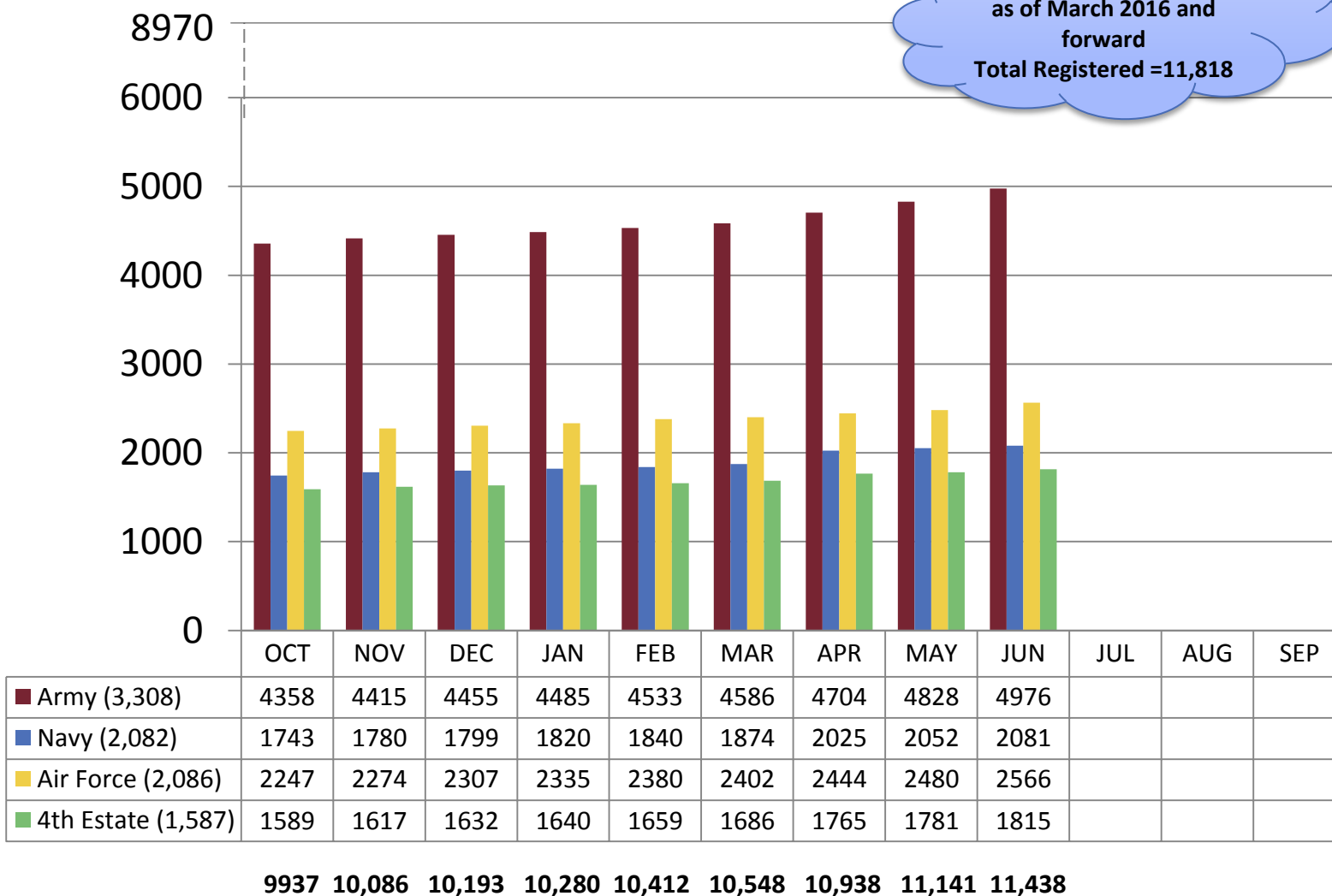
MEDIA CENTER





DoD HRU Registration Snapshot for 0201 series

June 01, 2016



Note: Not yet selected /not identified = 182
All others category = 198

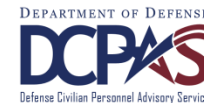
Note: End Strength #s as of 31 Dec, 2015

National Guard not included





Mandatory Functional Training and HRU Registration



Annually the following training courses are mandated to be taken by 0201s and 0203s. They are:

- Uniformed Services Employment and Reemployment Rights Act (USERRA)
- Veterans Employee Training for Federal HR Professionals
- A Roadmap to Success: Hiring, Retaining and Including People w/Disabilities

These and other training courses are available on www.hru.gov

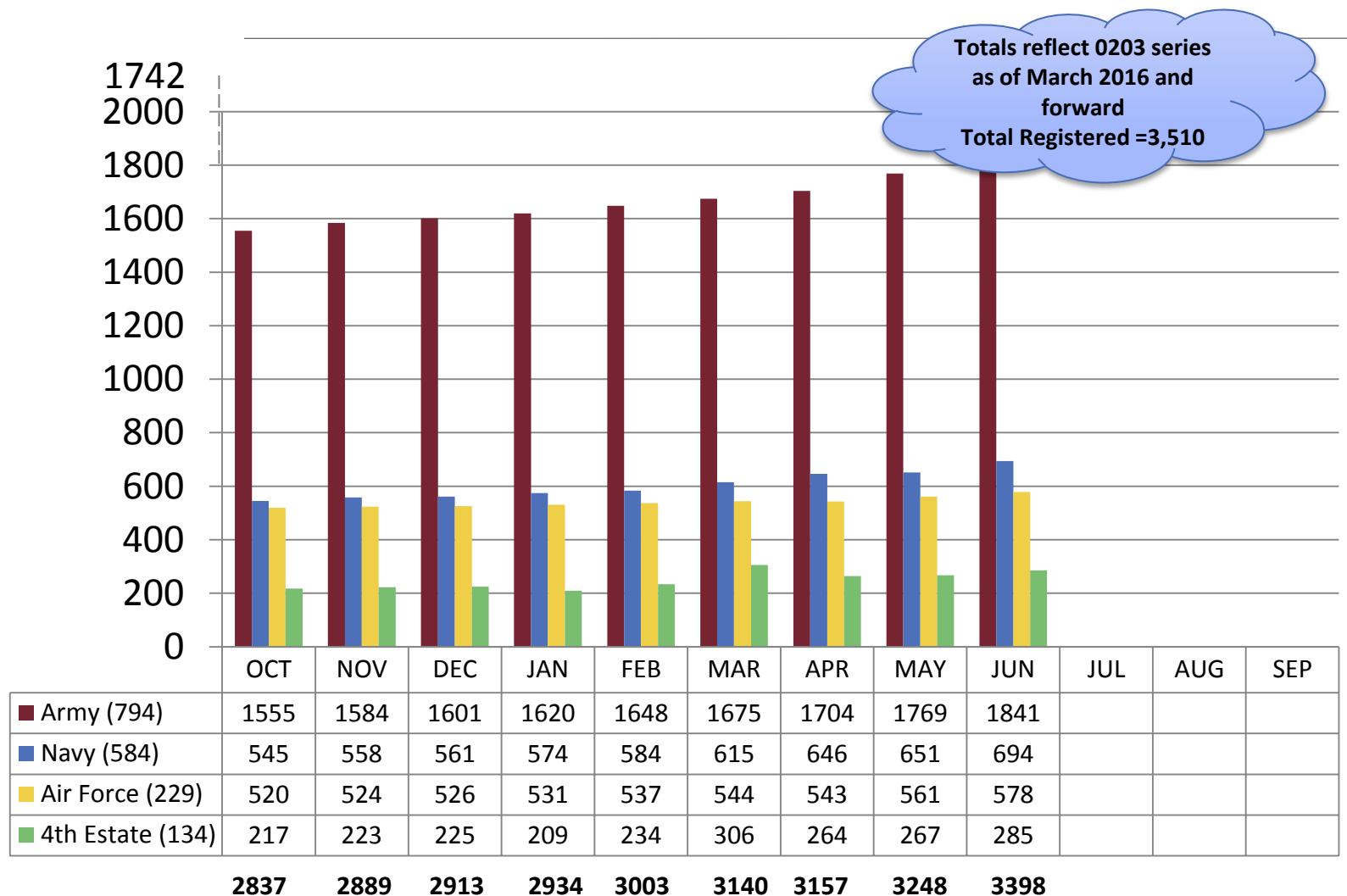
Lastly you are encouraged to ensure all your HR professionals (0201s & 0203s) are enrolled in HRU. If you have any questions contact your HRU Ambassador assigned to your component.





DoD HRU Registration Snapshot for 0203 series

June 01, 2016



Note: Not yet selected /not identified = 34
All others category = 78

Note: End Strength #s as of 31 Dec, 2015

National Guard not included



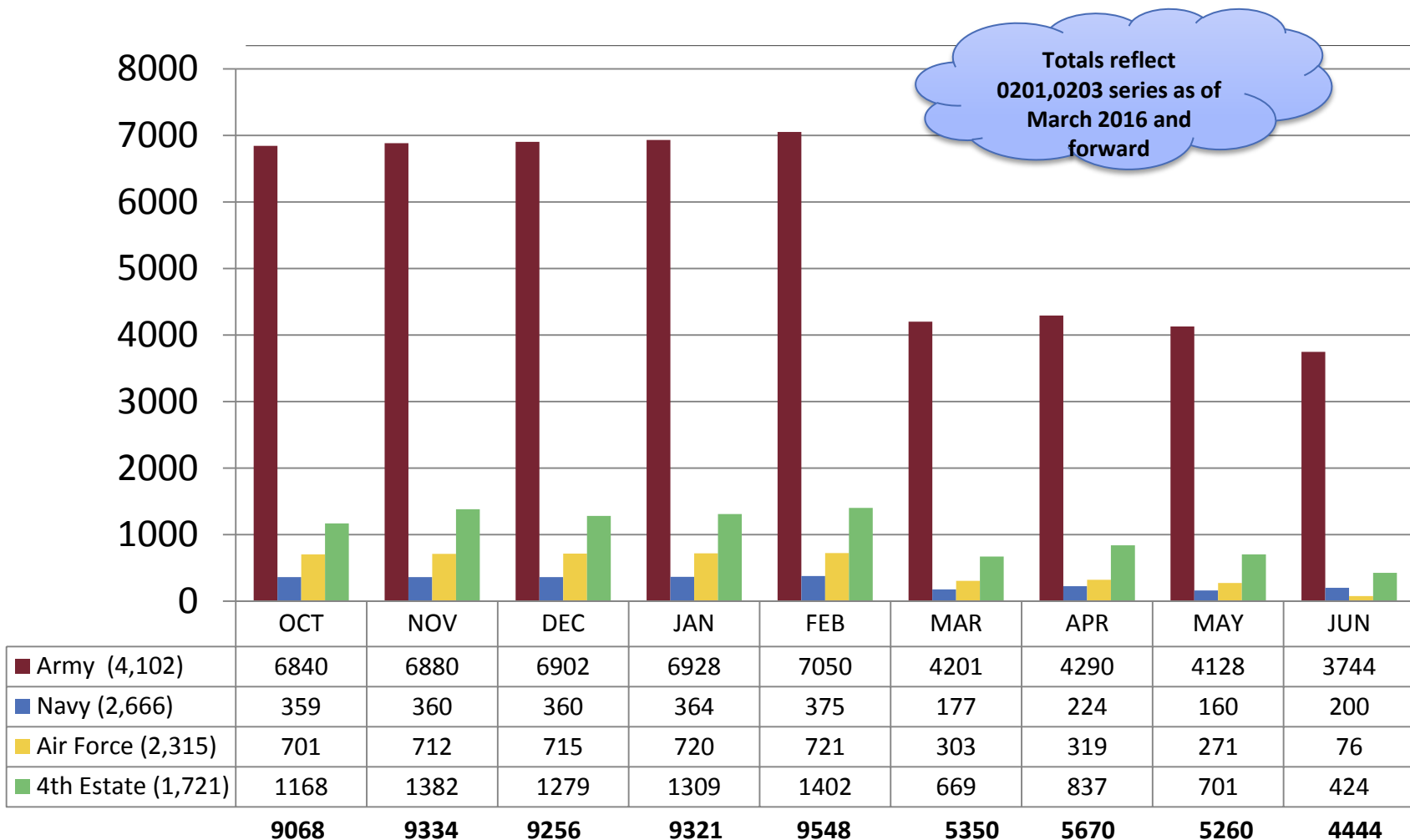
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DoD (0201, 0203) USERRA Training

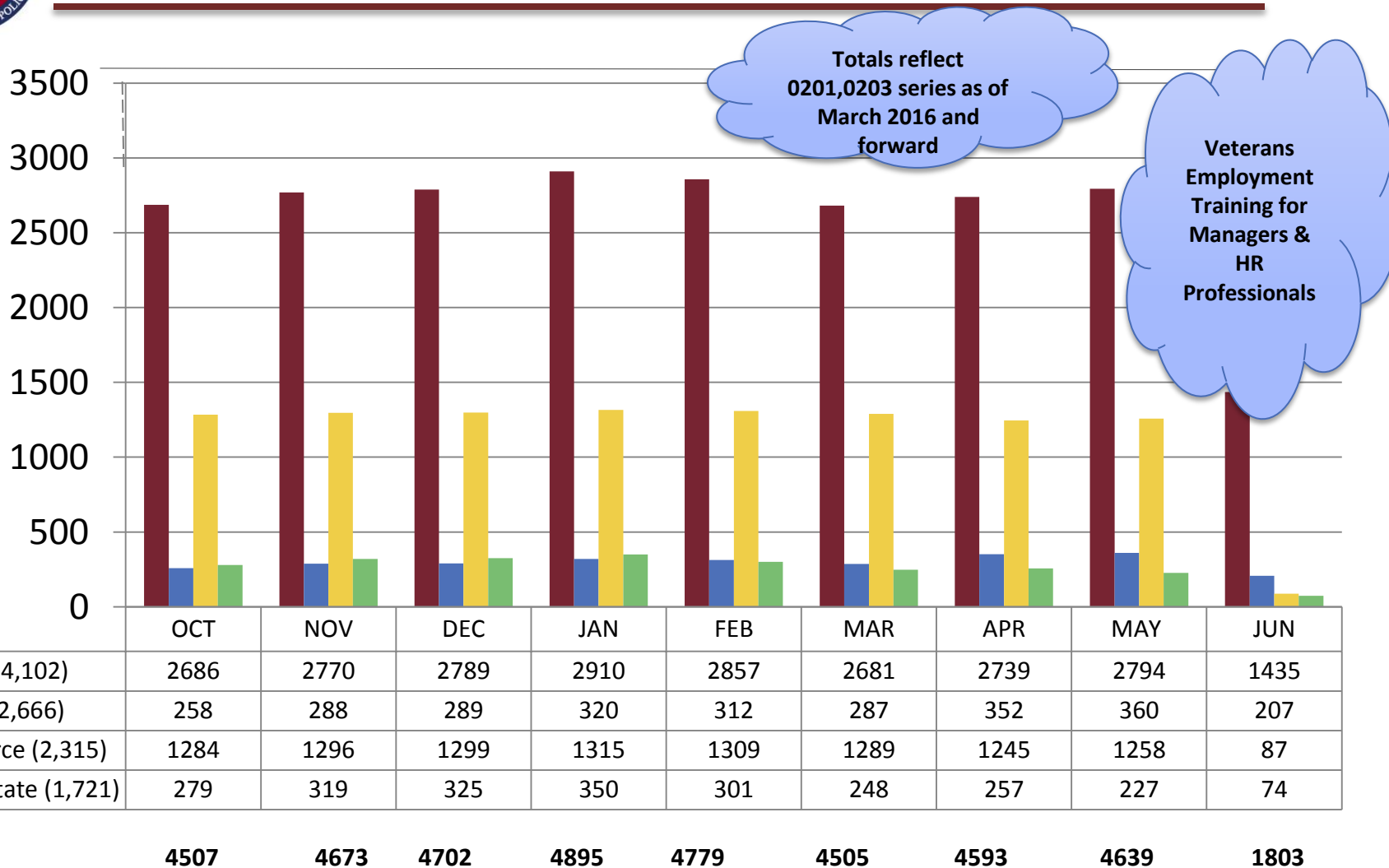
June 01, 2016





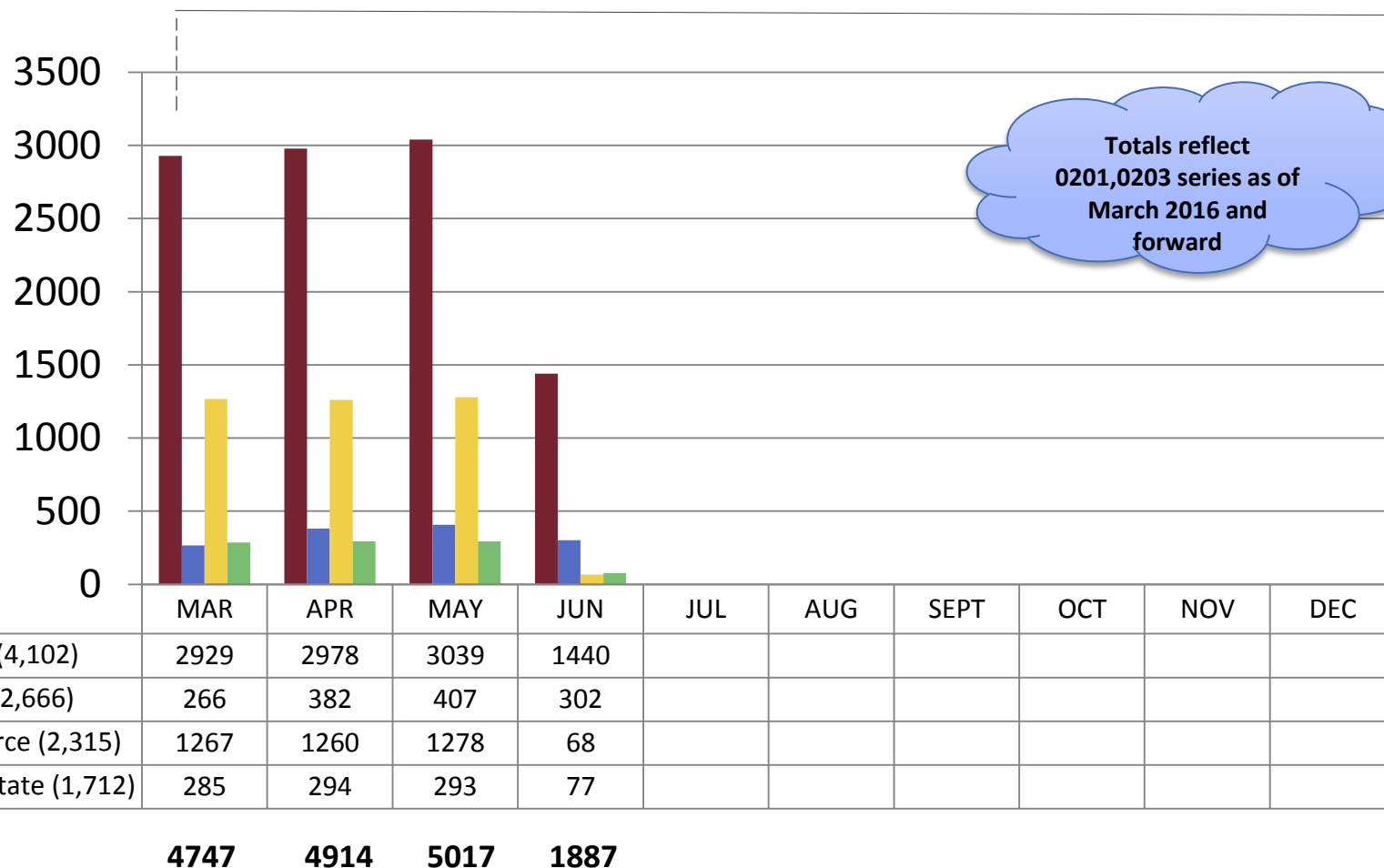
DoD (0201, 0203) Veteran Employment Training

June 01, 2016



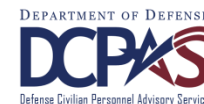


DoD (0201, 0203) Individuals with Disabilities Training June 01, 2016





OPM 2016 Virtual HR Training Conference



Virtual Human Resources

Training Conference
HIRING EXCELLENCE



SAVE THE DATE: The Office of Personnel Management in partnership with the Chief Human Capital Officers Council is sponsoring the Annual Virtual Human Resources Training Conference on **15 September 2016**. The central focus is on Hiring Excellence: Strategic Partnering between Talent Managers and HR Professionals. This virtual conference will provide a deeper dive into key components highlighted in the President's Management Agenda Hiring Excellence Campaign. At the conference we want to showcase agency best practices in implementing Hiring Excellence. 50-minute sessions will be presented within the five tracks outlined below:

- Back to Basics
- Classification and Organizational Design
- Recruiting
- Hiring
- Onboarding

Registration opens **30 June 2016** and includes access to recorded sessions for one year after the conference!

Location: Online

Cost: \$85.00

Registration opens June 15, 2016

For more information or questions, please email VHRC@opm.gov



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Questions

